

Concero Crew Map

Associate Recruiter

Recruiter

At this level, follow either a **go-to-market** or **technical** recruiting path as well as client-facing or sourcing only path

CLIENT-FACING PATH

Recruitment Consultant

SOURCING PATH

Sourcing Consultant

CLIENT-FACING PATH

**Senior
Recruitment Consultant**

SOURCING PATH

**Senior
Sourcing Consultant**

INDIVIDUAL CONTRIBUTOR

**Principal
Recruitment
Consultant**

PEOPLE MANAGEMENT

**Principal Lead
Recruitment
Consultant**

PEOPLE MANAGEMENT

Manager, Recruiting

PEOPLE MANAGEMENT

Director, Recruiting

PEOPLE MANAGEMENT

Vice President, Recruiting